

Roll No. ....

Exam Code : J-19

Subject Code—0271

**M.B.A. EXAMINATION**

(Batch 2009 to 2017 Re-appear)

(Second Semester)

HUMAN RESOURCE MANAGEMENT

CP-201

*Time : 3 Hours*

*Maximum Marks : 70*

**Section A**

**Note :** Attempt any *Seven* questions.      **7×5=35**

1. Explain the concept of personnel management, human resource management and human resource development.
2. Discuss the future of human resource management in changing environment.

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**P.T.O.**

3. Differentiate between career and succession planning.
4. Differentiate between job description and role description with examples.
5. Discuss the process of employee selection.
6. Explain induction and socialization with examples.
7. Discuss MBO as a technique of performance appraisal.
8. Differentiate between recognition and registration of trade unions.
9. Discuss different types of wages along with factors influencing wage determination.
10. Discuss the vestibule training, business, games and case study method as the techniques of employee training.

## Section B

**Note :** Attempt all the questions.

11. Discuss the essential features of HRM. What are the functions of HRM ?

*Or*

What is the significance of Human Resource Planning ? Discuss the process and limitations of HRP. **12**

12. Discuss the diverse methods of manpower search. What are their merits and demerits ?

*Or*

Critically discuss the methods of employee development with their relative suitability and unsuitability. **12**

13. What are the common causes of disputes in the organisations ? Discuss the machinery available for disputes resolution in the organisations.

*Or*

What is the need of employee and empowerment ? Discuss the diverse strategies adopted by the organisation for employee empowerment. **11**